



Neshannock Township School District
Office of the Superintendent

To: All Staff Members
From: Terence P. Meehan, Superintendent
Date: May 10, 2024
Subject: Report of Board Meeting – May 9, 2024

1. Personnel

A. Resignation – Supplemental Contract

<u>Name</u>	<u>Effective Date & Reason</u>
Melissa Hardt Elem Lunchroom Supervisor	May 2, 2024 (Close of Day) Personal Reasons

B. Resignations/Retirements

<u>Name</u>	<u>Effective Date & Reason</u>
Amy Metz Paraprofessional	April 24, 2024 (Close of Day) Personal Reasons
Elyse Patrick Reading Specialist	June 6, 2024 (Close of Day) Other Employment
Heather Eagleton Cox Grade 1 Instructor	June 6, 2024 (Close of Day) Retirement

C. Leave Request

Professional Staff Member #1038 was granted a leave of absence under the Family & Medical Leave Act using ill days and unpaid leave effective August 21 thru November 18, 2024, followed by Child Bearing Leave effective November 19, 2024, thru January 17, 2025.

D. Election of Temporary Professional Staff Member

William Tripoli – Elementary Physical Education

1. Personnel – cont.

E. Election of Paraprofessional

Jennifer Bober, substitute, was elected as a paraprofessional effective as of April 9, 2024.

H. Summer Maintenance Assistance

Jennifer Hoover, Mary Jo Knis, and Amber Plaisted were approved for summer maintenance assistance effective June 10, 2024, as needed.

I. Additions to Non-Professional Substitute List

The following individual was added to the non-professional substitute list effective immediately:

Paraprofessional

Candace Bucci

Vinci Restino

2. Athletics

A. Volunteer – Spring Sports – 2023-24

The following individual was approved to render their services on a voluntary basis as indicated for the 2023-24 school term/season only.

Softball

Aaralyn Nogay

B. Volunteer – Fall Sports – 2024-25

The following individual was approved to render their services on a voluntary basis as indicated for the 2024-25 school term/season only.

Football

Cole Konieczka

3. Professional Development

The following professional development requests were approved:

3. Professional Development – cont.

- A. Amanda Broerman and Morgan Witmer – STEELS Training, Jennings Environment Education Center, Slippery Rock – May 20, 2024
- B. Lina Busin, Veronica Torres, and Adam Held – ESL WIDA National Conference, Pittsburgh – October 16-18, 2024

4. Field Trips

The following request for student field trips using District transportation were approved:

- A. Brenda DeVincentis and students - Ryla Induction and Lunch, LCCTC, New Castle - May 20, 2024
- B. Mary Fleming, Jeanne Pursel, and students - Culinary Arts Field Trip, Capital Grill, Pittsburgh - May 24, 2024
- C. Nancy Blank and students - Stream Study Lab, Westminster College, New Wilmington - May 29, 2024
- D. Jenny Flannery, Julie Morrone, Luca Passarelli, Zach Sarver, Cindy Welker, and Senior students - Senior Class Day, Cedar Point, Sandusky - May 31, 2024
- E. Morgan Witmer and students - Bird by Bird Banding Trip, Tom's Run Reserve, Clarion - June 3, 2024

5. Out of District, Over-Night Travel

The Board approved the following out-of-district, overnight student travel request:

Two students with parent chaperones – FBLA National Leadership Conference, Orlando – June 28-July 3, 2024.

6. Use of Facilities

- A. Neshannock Softball Boosters and Varsity Softball Team were granted use of the Neshannock Junior/Senior High School Cafeteria from 3:30 to 8:30 p.m. on April 26, 2024, to conduct Senior Night. No fee was assessed.
- B. Neshannock Volleyball was granted use of the Neshannock Junior/Senior High School gymnasium from 3:30 to 5:00 p.m. on May 6-17, 2024, in order to conduct an elementary skills clinic for students in grades 3-6. No fee will be assessed.

6. Use of Facilities – cont.

- C. Christina Raiser was granted use of the Neshannock Memorial School cafeteria from 3:30 to 5:30 p.m. on May 8 and 22, 2024, to conduct Girl Scout Meetings. No fee will be assessed.
- D. Desirea Watterson was granted use of the Neshannock Memorial School multi-purpose room from 4:00 to 6:00 p.m. on May 15, 2024, to conduct a Girl Scout Bridging Ceremony. No fee will be assessed.
- E. PSR Camp Series of Freehold, NJ was granted use of the Neshannock Junior/Senior High School football field from 1:00 to 3:30 p.m. on May 18, 2024, to conduct a football camp for high school football players with college coaches in attendance. Fees will be assessed for rental and security.
- F. Lexie Ferrese was granted use of the Neshannock Memorial School gymnasium from 9:00 a.m. to 3:00 p.m. on May 23 and 24, 2024, to conduct a Gifted Program science fair. No fee will be assessed.
- G. Neshannock Girls Basketball was granted use of the Neshannock Memorial School and Neshannock Junior/Senior High School gymnasiums from 5:00 to 8:00 p.m. on Tuesdays and Thursdays from May 21 through June 27, 2024, to conduct a summer basketball league. No fee will be assessed.
- H. Neshannock Girls Basketball Boosters were granted use of the Neshannock Junior/Senior High School gymnasium from 8:00 a.m. to 12:00 noon from June 10-13, 2024, to conduct a basketball camp for younger girls. No fee will be assessed.
- I. Amy Ebner was granted use of the Neshannock Memorial School elementary library from 9:00 to 11:40 a.m. on Tuesdays beginning June 11 through July 30, 2024, to conduct the Summer Reading Program. No fee will be assessed.
- J. Neshannock Boys Basketball Boosters were granted use of the Neshannock Junior/Senior High School gymnasium from 8:00 a.m. to 1:30 p.m. on June 17-20, 2024, to conduct a summer youth basketball camp for grades 1-7. No fee will be assessed.
- K. Neshannock Band Parents were granted use of the Neshannock Junior/Senior High School cafeteria, auditorium, and athletic field from 7:00 to 9:00 p.m. on August 21, 2024, to conduct their annual Pie Festival/Meet Your Lancers Night. No fee will be assessed.
- L. Neshannock Volleyball was granted use of the Neshannock Memorial School middle gymnasium and Neshannock Junior/Senior High School gymnasium from 7:30 a.m. to 4:30 p.m. on September 21, 2024, to conduct a Junior Varsity Volleyball Tournament. No fee will be assessed.
- M. Neshannock Boys Basketball Boosters were granted use of the Neshannock Memorial School and Neshannock Junior/Senior High School gymnasiums from 8:00 a.m. to 5:00 p.m. December 26-28, 2024, to conduct their annual Junior High Holiday Basketball Tournament. No fee will be assessed.

7. Financial Issues

A. Proposed Budget for the 2024-25 School Year

The proposed budget for the 2024-25 school year was approved as presented.

B. Approval of Insurance Rates

- 1) Health insurance rates with Western PA School Health Care Consortium payable over 11 months for the 2024-25 school year were approved as follows. The new rate reflects a 2% increase over the 2023-24 rates.

Individual	\$ 727.92
Parent/Child(ren)	\$1,492.28
Employee/Spouse	\$1,666.89
Family	\$1,921.73

In addition, payment for one month of premiums not to exceed \$1,500 per employee for the Health Reimbursement Account was approved.

- 2) Dental rates with United Concordia Dental for the 2024-25 school year were approved as follows with no increase from 2023-24:

Employee Only	\$30.01
Employee & Spouse	\$97.30
Employee & Child(ren)	\$97.30
Employee & Family	\$97.30

- 3) Vision Insurance rates with PSEA Health and Welfare for the 2024-25 and 2025-26 years were approved. The rate reflects no increase from 2023-24.

Single	4.59
Family	10.88

- 4) Life Insurance through the Midwestern Intermediate Unit IV Life Insurance Consortium with the Boston Mutual Life Insurance Company through Davevic Benefit Consultants, Inc., as the broker, for the 2024-25 school year at a rate of .09 per \$1,000 coverage for life and .02 per \$1,000 coverage for AD&D was approved.

7. Financial Issues

C. Lawrence County Career and Technical Center Budget – 2024-25

The Lawrence County Career and Technical Center Budget for the 2024-25 school year was acted upon. The budget contains a regular education cost per student at \$13,000 and special education cost per student at \$18,000, an increase of \$250 per student.

D. Nutrition Group Cost Reimbursable Contract

The Food Service Management Contract with the Nutrition Group was approved for a five years term effective with the 2024-25 school term.

E. Extended School Year – The Watson Institute

An Agreement for extended school year services with The Watson Institute for four students was approved.

F. Transportation Services Agreement

A Transportation Services Agreement with Erdos Transport Service Inc. was approved for the transportation of special needs students to the Watson Institute effective as of July 1, 2024, thru June 30, 2024; and for the term July 1, 2024, thru June 30, 2025.

G. Neshannock Township School District LERTA Ordinance Amendment

The Board approved a requested amendment to the LERTA Resolution No. 1 of 2022 in accordance with the terms of the Neshannock Township Tax Exemption Ordinance 2024-4 which was done to correct an error which inadvertently omitted a parcel of property located at 3601 Wilmington Road. Same amendment would, therefore, include aforementioned property.

H. Awarding of Bid – Combi Oven

The Board approved the awarding of a bid for the Combi Oven to Chefs Depot, the lowest responsible bidder.

I. LMI, Inc. Payment – Garage & Draining System Project

The Board approved payment to LMI, Inc. relative to the garage and draining system project.

8. Board Issues

A. Waterfront Learning Summer School

A contract with Waterfront Learning for Virtual Summer School for students enrolled at no cost to the District was approved effective thru June 30, 2025.

B. Board Policies

The following policies appeared for Second Read/Adoption:

- 1) Policy #11 – Principles for Governance and Leadership
- 2) Policy #123 – Interscholastic Athletics
- 3) Policy #204 – Attendance
- 4) Policy #903 – Public Comment in Board Meetings

9. Matters of Information/Announcements

- A. The District's Comprehensive Plan dated July 1, 2024, thru June 30, 2027, has been completed and posted on the District's webpage for viewing for the required 28 days. The Plan will then receive formal Board approval at their June 6, 2024, meeting prior to submission to the Department of Education.